



## BFPS DRESS CODE POLICY

DUE FOR REVIEW

June 2021

### **Definition:**

A uniform dress code reinforces in students a pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code.

### **The wearing of school uniform is compulsory at Banyan Fields Primary School.**

### **Purpose:**

The purpose of the Student Dress Code is to outline Banyan Fields Primary School requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Banyan Fields Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Banyan Fields Primary Schools commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

### **Scope**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

### **Uniform and Appearance**

While at school, travelling to or from school or participating in school activities, Banyan Fields Primary School students must comply with the following:

- Uniforms must be clean and in good repair

- Uniforms must be clearly marked with the owner's name. The school will not accept responsibility for lost or damaged personal items.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

Banyan Fields Primary School's compulsory school uniform items are as follows:

### **All Year Round**

The following items may be worn all year round, with either the summer or winter uniform:

#### **Tops**

Bottle green polo shirt with contrast plum collar - short or long sleeved

Bottle green nylon zip jacket with contrast plum collar and embroidered logo

Bottle green rugby windcheater with embroidered logo

Plain bottle green polo shirt and windcheater

#### **Bottoms**

Bottle green skorts/culottes without decoration or brand name

Bottle green shorts

Bottle green track pants, fitted pant or trouser

#### **Dress**

Green, plum and white checked summer dress

#### **Socks or tights/stockings**

Bottle green or white socks

Bottle green tights/stockings

#### **Footwear**

Appropriate footwear is to be worn. Summer sandals with covered toes, black school shoes or runners are permitted.

Shoes should be predominately white or black runners or black school shoes. No canvas shoes are permitted to be worn.

For safety reasons no thongs, open toe or open back shoes, shoes with rollers or higher heels are permitted.

### **School Rain Coat (Optional Item)**

External coats are permitted in any colour but green is preferred, they must be removed whilst inside the school buildings.

### **Headwear**

Green, plum or white head bands, hair ribbons, bows, “scrunchies” or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

### **Specialist Item – Year 6**

Specially designed grade 6 polo or rugby top. This item is an optional purchase for Grade 6 Students only from Fashion Clubwear (FCW). Information on how to order these will be provided prior to the year 6 school year.

Students must not personalise any item of school uniform with names or nicknames, this includes, but is not limited to screen-printing or embroidery.

### **Jewellery and cosmetics**

- Students are not permitted to wear decorative jewellery to school. Stud or small sleeper earrings in the ear may be worn, and watches are the only acceptable jewellery. Other jewellery is not permitted due to safety issues.
- Cosmetics may not be worn at school.
- Other adornments are not permitted e.g. Tattoos; acrylic nails, nail polish,

### **Hair and Sun safety**

- Shoulder length or longer hair is to be tied back to help restrict the spread of nits and lice and for student safety.
- Hair colour outside of natural colourings is not permitted.
- School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.
- Baseball caps are not permitted as they do not comply with our Sun Smart policy.
- Hats are not to be worn inside.
- Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

### **Purchasing of Uniforms**

Uniform items can be purchased directly from Primary School Wear (PSW) <http://www.psw.com.au>, Store locations can be found on their website.

### **Support for families experiencing difficulty**

Please contact the Principal or Wellbeing Coordinator to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>

Parents seeking exemptions to the dress code due to religious beliefs, ethnic or cultural background, disability, health condition or economic hardship must apply to School Council for consideration; this should be done via communication with the Principal.

The student Dress Code, including details of uniform items and places of purchase, will be published in the newsletter at the start of each year, in the school information booklet and on the website. All prospective students and parents should be notified of the Dress Code requirement prior to enrolment.

### **Implementation**

Banyan Fields Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and the school newsletter. We will assist students who may be experiencing difficulties complying with this policy where possible.

Students wearing non-compliant uniform items may be asked to change into a compliant item of spare, clean clothing provided by the school.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Banyan Fields Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

If a student is out of school uniform a note is required from parents/careers is acceptable. Only two days are permissible unless otherwise arranged with the school. It is expected that in this situation, students would wear school colours and that clothing will not have inappropriate screen-printing/logo.

There may be occasions where students are permitted to wear non-school uniform e.g. fundraising, as a class or year level reward, book parade or house activities etc. The event will be advertised in advance and parents will be notified of the event/activity.

Students must not personalise any item of school uniform with names or nicknames, this includes, but is not limited to screen-printing or embroidery. This is particularly important to ensure the safety and well-being of students and maintain their anonymity whilst out of school in regard to Child Safe Standards.

### **Exemptions to the Student Dress Code**

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

### Concerns about Student Dress Code

Banyan Fields Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*.

### Further Information and Resources

- Banyan Fields Primary School Sunsmart Policy
- Banyan Fields Primary School Parent Complaint Policy
- Banyan Fields Primary School Student Wellbeing and Engagement Policy
- Department of Education and Training [Student Dress Code](#)
- Department of Education and Training [Student Engagement policies and guidelines](#).

<b><u>Evaluation:</u></b>	This policy will be reviewed by the School Council annually to decide whether or not amendments or a full review of the dress code is required.
<b><u>Policy dated:</u></b>	June 2020
<b><u>Date of next review:</u></b>	June 2021